募集職種	FP&A Manager
雇用形態	正社員
募集人数	1名
待遇	経験等を考慮し、当社基準に準じます
通常営業時間	9:30~18:00
	ABOUT US Universal Pictures were the first of the modern Hollywood studios, and over their one hundred years, they have been responsible for some of the world's most memorable feature films. The home of ET, Jurassic Park, Despicable Me, Jason Bourne, Dracula, Bridget Jones, Mamma Mial, The Mummy, Les Misérables, King Kong and the unstoppable Fast & Furious franchise, to name a few. Consumer Products group of the Universal Products & Experiences ("UP&E") oversees NBCUniversal's consumer products licensing for Universal Pictures, NBC Television, Focus Features and DreamWorks Animation Film and Television. UP&E is part of NBCUniversal. NBCUniversal is one of the world's leading media and entertainment companies in the development, production, and marketing of entertainment, news, and information to a global audience. NBCUniversal owns and operates a valuable portfolio of news and entertainment television networks, a premier motion picture company, significant television production operations, a leading television stations group, world-renowned theme parks, and a suite of leading internet-based businesses. NBCUniversal is a subsidiary of Concast Corporation. UP&E has been embarking on an aggressive growth strategy since 2016. JOB OVERVIEW The primary focus of this role is to work in a team to design, build, and manage a financial planning, analysis, & reporting function for APAC UP&E Finance: • Fit-for-purpose for a start-up environment, focusing on areas that best support the group's aggressive growth strategy, and Scalable for the world-class organization that we are setting out to build.
	 Note: APAC covers Japan, Korea, Australia, New Zealand, SEA, India & South Asia
	 KEY ROLES & RESPONSIBILITIES Build and manage annual P&L budget and forecasts for selected APAC territories (covering Japan and Korea) Porform and facilitate financial validation processes on revenues and costs identify
	• Perform and facilitate financial validation processes on revenues and costs, identify key financial risks and opportunities and report the updates in forms P&L

statements and financial excel models.

	 Partner with key regional business leaders and finance teams to achieve financial targets and drive financial performances. Work as a team member of APAC Finance to play a cross-regional APAC roles such as managing APAC revenue pivot tables and consolidating regional forecast deliverables.
	Recurring processes:
	Annual budgeting process
	 Quarterly financial forecasting and pacing (quarterly closing)
	Quarterly licensee reporting of royalties
	Examples of specific tasks (that one may be involved):
	• Facilitate financial forecast discussions with key market business leaders, analyze
	and identify key business drivers, risks and opportunities.
	• Perform, report and deliver financial forecast analysis comparing vs. budget and
	prior year performance in
	forms of excel financial models.
	• Communicate and support licensees with forecast and royalty uploading processes
	using internally developed internet-based systems.
	• Preparation of forecast submission templates and facilitate the submission from
	licensees and rendering parties.
	• Preparation of presentation slides for annual budget and quarterly reviews with
	senior management teams
	• Research and preparation of market or competitive data and information reports to
	uncover business opportunities and risks on an ad-hoc basis
	General:
	• Provide strong professional and technical leadership, implementing best practices.
	Process Improvement (financial & operational)
	SKILLS & EXPERIENCE
	Technical & Professional:
	Career Level: Experienced
	Basic Qualification: bachelor's degree in finance or related field required
応募資格	(e.g., accounting)
"J~ ~~ " 4	Minimum of 5 years relevant work experience (in a Consumer Products
	business or Global Media &
	Entertainment industry a plus), in a finance function
	Solid accounting background & technical expertise
	 Qualified accounting and finance skills (i.e., certified accountant, Mastery in business administrations) are plus

	 Native/ Fluent language skills in Japanese (ability to facilitate and run discussions) and Advanced skills in English (ability to read/write/interpret smoothly, ability to speak in simple business settings) Experience with systems such as SAP Advanced Excel skills (ability to create financial models from PowerPivot and Data Modeling) PowerPoint skills, including ability to "tell a story" using PowerPoint
	 General: Excellent communication skills, both verbal and written. Applicant should be a team player and be able to work with a variety of personalities. Strong leadership skills and ability to work across multiple divisions. Takes initiative and lead on projects. Ability to work independently as well as part of a team in this fast- paced environment. Proactive approach to problem solving including analytical and information system skills. Ability to multi-task and prioritize work assignments and work well under pressure Must be accurate, highly organized with great attention to detail PERSONAL CHARACTERISTICS A flexible, innovative, and can-do attitude that thrives in a "start-up" environment Excited about enabling aggressive growth and a world-class organization Sense of humor, with a commercial, pragmatic outlook Interested and passion in entertainment, character and consumer products businesses Ability to travel (not must)
勤務地	本社/東京都港区愛宕2丁目5番1号 愛宕グリーンヒルズ MORI タワー 【交通手段】 東京メトロ日比谷線「神谷町駅」徒歩4分/都営地下鉄三田線「御成門駅」徒歩3分
応 募 方 法	下記メールアドレスに 履歴書(写真貼付)、職務経歴書(日本語・書式自由)希望動機(800字程度)3点をPDF書 式にてお送りください。 ※応募書類はご返却は致しません(個人情報は厳重に管理し、当社にて破棄させて頂きます)ので、あ らかじめご了承ください。

	選考通過の方にのみ追って連絡いたします。	
	【書類送付先】 tommy.liu@nbcuni.com	
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照会・問合わせ	HR 採用アドレスまでお願いします。 <u>tommy.liu@nbcuni.com</u>	